

**Central States Communication Association  
Organizational & Professional Communication Interest Group  
Business Meeting Minutes  
Thursday, March 25, 2021 9:30-10:45 AM –via Zoom**

- I. Discussion prior to meeting to conserve time as people were figuring out getting into Zoom.

Pre-meeting discussion: Tim gave a brief update of the 2022 conference that will be held in Madison, WI. Ideas were discussed for programming:

- Suggested tour ideas: Epic, Promega,
- We need to work with the program planner and the conference and the site to try and visit the place at the correct time.
- Idea to have a happy hour and social time afterward
- Try to schedule on Friday afternoon.
- Panel on organizational collaborations—Connecting in interesting ways. Consulting and collaboration.
- More collaborative based project opportunities for students.
- Shifts in response to pandemic. Looking at the silver linings of reorganizing in the face of the pandemic.
- Something related to ethics and social justice causes that many business are connecting to. Also consider environmental justice.
- Reconnecting to theory. How have these organizational changes connect with the theory that we have and offer possibilities for other theoretical developments.
- Maybe something in connection with the comm-tech group and OPC to see how they are connecting.
- Reconnecting to the theories that we use in Org Comm when teaching this course.
- Co-sponsored panels with family comm, health comm, or strategic comm.
- How are people able to be colleagues again in the same spaces.

- I. Call to Order – Anne Kerber called the meeting to order on Thursday, March 25<sup>th</sup> at 9:55am

II. Approval of Minutes from 2020 e-mail meeting

- a. Motion: Tim McKenna
- b. Second: Sarah Riforgiate
- c. Vote to Approve: 5 Yes, 1 Abstain

III. Chair's Report on 2021 Convention

- a. Fourteen competitive papers submitted. Thirteen were accepted based on positive review.
- b. One paper panel was submitted and accepted based on positive peer reviews.

- c. We were assigned 6 slots (not counting the business meeting). Because some of the paper topics were similar to submissions in other interest groups, we were able to create two co-sponsored panels (one with Health Communication, the other with Strategic & Applied Communication).
- d. Two panels were added to our total to accommodate the annual tour -- given the uncertainties surrounding this year's conference, these slots were re-purposed for our networking and best practice sessions on Friday.
- e. Thank you to this year's reviewers, chairs and respondents!

#### IV. Recognition of Top Papers & Panel

- a. Diamond Anniversary Award for Top Paper: Communication technology and supportive communication to navigate work-life conflict during the COVID-19 pandemic and beyond. (Inyoung Shin, Sarah Riforgiate, Michael Cody Coker, & Emily Godager, University of Wisconsin-Milwaukee)
- b. Top Student Paper: The mediating roles of relational outcomes, stress, and communication apprehension on the decision to disclose ADHD in the workplace. (Jessica Kahlow, Daniel Casey, Dathan Nathaniel Simpson II, University of Wisconsin-Milwaukee)
- c. Top Panel: Life and Work in the Time of COVID-19: Re-imagining, Re-negotiating, and Finding Inspiration (Saturday, March 27, 3:30-4:45 pm)  
Chair: Sierra Kane, University of Wisconsin-Milwaukee  
Co-Respondents: Erika Kirby (Creighton University); Stacy Wieland (Calvin University)  
Paper Authors/Panelists: Sarah Blithe; Lynn Turner; Daradirek "Gee" Ekchai; Karen Slattery; Lynn Cockett; Sarah Riforgiate; Inyoung Shin; Emily Godager; Michael Cody Coker; Patrice Buzzanell; Shenyu Tian; Kai Kuang; Steven Wilson

#### V. Elections for Vice Chair & Secretary

- a. Tim McKenna-Buchanan will be the program planner for the Madison Conference Tim shared that Deb Ford is going to be program planner again. We will be in Madison at the Concourse Hotel.
- b. We have two leadership positions to fill in this division:
  - i. Vice Chair – Nomination for Seth Frei from Sarah Riforgiate
  - ii. Secretary – Nomination for Carissa Hoelscher from Sarah Riforgiate
  - iii. Motion to approve both for leadership positions: Grace Coggio, Second: Sarah Riforgiate
  - iv. Motion Passed

#### VI. Logistics for CSCA 2022 ("Re-Connect!" March 30-April 3, 2022, Madison, WI)

- a. Ideas for panels and/or 2022 tour: Spoken about prior to the meeting as a pre-conversation. Tim McKenna-Buchanan took additional notes on this.
- b. Signing up to review, chair, and respond for panels. Names given directly to Tim McKenna-Buchanan

#### VII. Other Business/Announcements

- a. *Sustainability* Special Issue: Emotional Communication, Organizations, and Sustainability (Sarah Riforgiate):  
[https://www.mdpi.com/journal/sustainability/special\\_issues/emotional\\_communication\\_organizations\\_sustainability](https://www.mdpi.com/journal/sustainability/special_issues/emotional_communication_organizations_sustainability)  
This is something Sarah is putting together. There is a fee to submit. June 30<sup>th</sup> is deadline for the completed paper. Consider using travel funding to pay for the fee.
- c. Panel Reminders:
  - i. Top Paper Panel - Friday, March 26 at 9:30am
  - ii. Networking & Best Practices Sessions - Friday, March 26 from 3-4:15 pm and 4:30-5:45 pm (Sarah Riforgiate): Big pivot to networking sessions. Very interactional. 2-3 people sharing information per session. 3 sessions clustered into one room. Hoping to do breakout rooms so you can look at particular topics. All of the sessions will be very engaging. Looking forward to good conversations.
- b. Seth Frei and Sarah Riforgiate work on Organizational Tour
- c. Discussed the idea of a paper proposal instead of a full paper as a requirement. Considering using this as an option for undergraduates/graduate students. Now considering this as an option for the full group.
- d. Maybe a GIFT session teaching org comm. Working with that division could be a good idea.
- e. Maybe a networking panel or something like that in the future as well.
- f. Rebecca Dorman is willing to be Social Media Coordinator. We will keep her on board for this year

VIII. Adjourn –Tim McKenna-Buchanan called for the meeting to adjourn at 10:29am.

Respectfully submitted,  
Seth Frei