

**Central States Communication Association
Organizational & Professional Communication Interest Group
Business Meeting Minutes
Saturday, April 2, 2022 9:30-10:45 AM
Madison Concourse Hotel, University D**

- I. Call to Order – 9:31, Timothy McKenna-Buchanan

- II. Approval of Minutes from 2021 Virtual Meeting
 - a. Motion: Anne Kerber
 - b. Second: Jessica Rick
 - c. Approved Unanimously

- III. Chair’s Report on 2022 Convention
 - a. Competitive Papers 7 (2 slots) (100% acceptance)
 - b. Research in Progress Submissions 3 (1 slot) (100% acceptance)
 - This year we will also be introducing “Research in Progress” extended abstracts, so that members can submit a current piece “in progress” that they plan to have completed by the conference.
 - Research in progress extended abstracts should include paper title and brief abstract (minimum of 5 pages of a research proposal, excluding references, figures, and tables). Authors of accepted abstracts must submit the completed paper before the conference and these papers will not be considered for awards.
 - c. Paper Panel (1 Slot) 100% acceptance)
 - d. Discussion Panel 3 (3 Slots) (100% acceptance)
 - e. Organizational Tour (2 Slots) – Thanks to Seth Frei and Sarah Riforgiate for their work on the organizational tour; it was an excellent experience.
 - f. Business Meeting & Networking Session (2 Slots)
 - g. Total Slots: 11
 - We expected slots to be reduced, but they were not. Slots were allocated based on number of submissions. Our number stayed relatively the same.
 - Question about shared papers/panels. Tim: That has become increasingly harder because someone has to take the slot. We are definitely open to it though. Various discussion; next year we’ll expect an increase in submissions as we continue to move past COVID.

- IV. Recognition of Top Papers & Panel
 - a. Diamond Anniversary Award for Top Paper: **"Unsought Work: Funeral Directors' Occupational Stigma Management (Diamond Anniversary Award for Top Paper)" by Da Bi, University of Oklahoma; Nici Ploeger-**

Lyons, University of Wisconsin – La Crosse; Ryan Bisel, University of Oklahoma

- b. Top Student Paper: "**Negotiating Ideal Selves: Graduate Students' Sensemaking & Identity Management after the COVID19-induced Transition to Online Learning**" by Madeline Pringle, University of Missouri
- V. Recognition of Reviewers (15 reviewers):
Grace Coggio, Seth Frei, Carrisa Hoelscher, Anne Kerber, Kendra Knight, Donna Mathew, Greg Ormes, DeAnne Priddis, Madeline Pringle, Jessica Rick, Kendra Knight, Deborah Sellnow-Richmond, Samentha Sepúlveda, Alison Thorson, Stacey Tye-Williams. Reviewers received certificates and gift cards in recognition/appreciation of their work.
- VI. Election for Vice Chair [2-year term]
- a. **Chair** – presides over business meetings; creates and distributes a call for papers; responsible for program planning for the Interest Group's annual convention to include creation of spotlight/special panels; attends the program planners' meeting held during the CSCA annual conference; creates and awards certificates for top papers within the Interest Group; and other responsibilities as required.
 - b. **Vice-Chair** –presides at Interest Group meetings in absence of the Chair; responsible for revisions of bylaws; assists the Chair; acts as a paper reader; and is responsible for distribution of any messages to the Interest Group members from officers during the year.
 - **Nominations**; Jessica Rick, University of Southern Indiana (nominated by Anne Kerber, Minnesota State University, Mankato). Approved unanimously.
- VII. Election for Secretary [1-year term]
- a. **Secretary** – records minutes of each Interest Group meeting; provides minutes for distribution
 - **Nominations**: Kara Starnes, University of Missouri (self-nomination). Approved unanimously.

Transition of Responsibility to New Chair, Seth Frei

- VIII. Logistics for CSCA 2023 Hyatt Regency St. Louis Arch March 29 - April 2
- a. Theme: Intersections, Transitions, and Silenced Voices
 - b. Ideas for panels and/or 2023 tour
Discussion and suggested ideas:

- Networking panel; undergraduate education administration may be interested in co-sponsoring
- Teaching the teachers
- The intersections of work and bodies
- Silenced voices: Responses to “Don’t Say Gay,” organizations stepping up to the silencing or those that have been called to and don’t. Companies in Russia pulling out or not.
- Burnout: offering the solution; responding to the broken system of higher education.
- DEI issues: organizing intersectional people/barriers
- Grad student/faculty experiences and advice panel
- Panel to explore life experiences – suggestion to add to the networking session and/or couple with team building.
- Panel specific to international student experiences – may partner with the graduate student caucus.
- Organizational Tour: non-profit that speaks to marginalized voices
 - Anheuser-Bush – maybe let CSCA plan a pre-conference tour as many others are likely to want to join.
 - Additional discussion/panel to debrief the tour and discuss marginalized voice issues; brief review including photos.
 - Cardinals/Busch Stadium
 - Seth said an announcement was made at the program planners meeting suggesting others talk to OPC about our experiences with off-site tours; some concerns voiced about logistics with larger groups and preference voiced for keeping the tour to just OPC members.
 - Suggestion for an Ad Hoc group/committee to help with the planning of the tour. Volunteers: Erika Kirby, Stacy Tye-Williams, Tim McKenna-Buchanan, and Lance Lippert.
 - Seth asked grad students in the room how well they were informed of the tour. Several responded they had heard about it via emails.
- Seth was asked for his thoughts/ideas as chair. He voiced a desire to have different forms of presentations – not just panels, but sessions that include photography/images. Encouraged everyone to think about different types of submissions.
- Seth asked for volunteers to commit to some of the ideas mentioned previously:
 - Erika Kirby: DEI/organizing intersection
 - Stacy Tye-Williams/Grace Coggio: thinking outside the box
 - Anne Kerber/Carrisa Hoelscher: work and bodies
 - Jessica Rick: teaching the teacher

- Deadline for Submissions: October 7
- Signing up to Review, Chair, and Respond for panels
 - The question was asked whether a PhD was required for anything on the sign-up sheet. Currently, there is no specification and anyone can sign up for any of them, though this was a topic for a later agenda item.

IX. Other Business/Announcements

a. Research in Progress – Continue in the future?

b. PROPOSED AMENDMENT: ARTICLE VII: Committees

- Current - The Committee of Paper Readers is selected annually and is responsible for reading and ranking/rating papers and panel proposals within the Organizational and Professional Interest Group for the following year's annual convention. Specific responsibilities include being an objective reader and returning papers/panels with ideas to the Interest Group Chair within the time frame set forth by the Chair.
- Proposed - The Committee of Paper Readers is selected annually and **includes individuals who submit a competitive paper or panel and those who volunteer to review at the annual business meeting. These individuals are** responsible for reading and ranking/rating papers and panel proposals within the Organizational and Professional **Communication** Interest Group for the ~~following year's~~ annual convention. Specific responsibilities include being an objective reader and returning papers/panels with ideas to the Interest Group Chair within the time frame set forth by the Chair. **At the time of the review process reviewers must have successfully completed a Master's degree (MA or MS).**
 - This idea came from ICA – creating an expectation that you'll help the division when you submit.
- Proposed – V2 The Committee of Paper Readers is selected annually **by those who volunteer to review at the annual business meeting. Individuals who submit a competitive paper or panel will also be invited to review by the Chair. These individuals are** responsible for reading and ranking/rating papers and panel proposals within the Organizational and Professional **Communication** Interest Group for the ~~following year's~~ annual convention. Specific responsibilities include being an objective reader and returning papers/panels with ideas to the Interest Group Chair within the time frame set forth by the Chair. **At least one reviewer per submission should have successfully completed a Ph.D.**

- Rationale: As a duty and responsibility to the Organizational and Professional Communication Interest group it is our belief that individuals who submit to the interest group should serve as a paper/panel reviewer to give back to the interest group in which they are actively submitting work to. This also provides the Chair a suitable number of reviewers that are active and engaged in the conference without the pressure to solicit additional reviewers. Please note this change should be included in the Call for Papers for the 2023 Conference.
 - Discussion:
 - One benefit of the first option is spreading out the burden.
 - Could you decline to review if you submit? Would it be a requirement of the submitter or the first author or all authors? Is requiring an MA going to be difficult to get reviews completed? These are possible cons and issues that may deter submissions under the first option.
 - Could we give grad students feedback on their reviews? Or at least consider giving graduate students expectations/examples.
 - It was noted that OPC has received some push back in the past from older scholars when grad students were reviewing their work – the idea of mentoring and providing guidelines is helpful to address pushback.
 - It was recommended that we include on the signup sheet in the future what your education level is.
 - Discussion leaning toward Version 2 but adding a comment about pairing all reviews so that one faculty member is included.
 - Motion: Erika Kirby
 - Second: Stacy Tye-Williams
 - Approved unanimously.
- c. PROPOSED AMENDMENT: ARTICLE IX: Awards & Recognition
- Current: The top competitive papers, top student paper, and top panel submission will be presented certificates honoring their accomplishment during the annual business meeting.
 - Proposed: **The top competitive paper of the interest group shall be designated the Diamond Anniversary Award. It is named in honor of the 75th anniversary of the Central States Communication Association. The winner of this award shall be determined by the Chair, based on Reviewer evaluations.**

Recipients will receive a monetary award and a certificate. The top student paper and top panel shall be determined by the Chair, based on Reviewer evaluations. Recipients of the top panel will receive a certificate, recipients of the top student paper will receive a certificate and a monetary award to be decided by the chair

- Rationale: The Diamond Anniversary Award was not included in the current bylaws and should be identified for future leaders of OPC.
- Discussion:
 - A question was asked about money for the student award. Tim clarified that we get \$100 and it's up to the chair how that's used – this year it was used on gift cards for reviewers.
 - It was suggested that we amend bylaws to include money going toward student awards. Ongoing discussion about funding top student paper award and past fundraising efforts. Tim said he would look into more information about increasing funding and Seth said he would send out an email to ask people to donate to award funds.
 - Additional and clarifying language was proposed to the amendment regarding money for top student papers.
 - Motion: Stacy Tye-Williams
 - Second: Anne Kerber
 - Passed unanimously.

- X. Call for Discussion/Announcements:
 - a. Reminder that Tim McKenna-Buchanan is running for CSCA Member-at-Large. Vote for Tim!
 - b. OSCLG: Last weekend of September in Minneapolis, co-hosted by Anne Kerber & Jessica Rick!

- XI. Adjourn
 - a. Motion: Grace Coggio
 - b. Second: Stacy Tye-Williams

- XII. Passed unanimously, adjourned 10:41AM

Respectfully submitted,
Carrisa Hoelscher