

CSCA Women’s Caucus Business Meeting Meetings
2024 Conference (Grand Rapids, MI - April 5, 2024)

- I. Call to Order:** Heather Niese-meier, proxy for Kellie Smith
- II. Approval of 2023 Minutes**
 - a. We will approve 2023 and 2024 minutes next year because we don’t yet have access to 2023 minutes
- III. Introductions**
 - a. Leadership for the 2024 Convention
 - i. Chair: Kellie Smith, Texas A&M University-Corpus Christi
 - ii. Vice Chair: Amanda Grace Taylor, Bowling Green State University
 - iii. Secretary: Kristin Fitzsimmons, University of Minnesota Twin Cities
- IV. Secretary Election**
 - a. Lauren Buisker self-nominates as secretary with stipulation to be a co-secretary. Anna DeGalan self-nominates as co-secretary.
 - b. No other nominations were presented.
 - c. Lauren Buisker and Anna DeGalan were unanimously elected to serve as incoming co-Secretaries.
 - d. Lauren Buisker self-nominates for secretary with Anna seconds. Anna self-nominates for secretary. Lauren seconds.
 - e. Verbal declaration of voting: Motion passes Lauren and Anna Galan are now co-secretaries.
- V. Leadership for CSCA 2025 planning**
 - a. Chair and Program Planner: Amanda Grace Taylor
 - b. Vice Chair: Kristin Fitzsimmons
 - c. Co-Secretaries: Lauren Buisker and Anna Galan
- VI. Old Business**
 - a. 2024 Convention Report (3 total submissions)
 - i. 3 out of 3 discussion panels were accepted
 - 1. It’s a Man’s World: Women’s Perspectives of Navigating Traditional Masculine Standards of Success Set by The Academy (canceled)

2. Navigating the Second Half: Fostering (In)Coherence of Academic Careers for Female-Identifying Colleagues
3. Stuck in place while helping others hit the ground running: The invisible work of onboarding and mentoring new employees

ii. Thank you to reviewers, chairs, respondents!

VII. New Business

- a. 2025 convention theme is Widening the Scope in Cincinnati.
- b. Discuss possibilities of bringing back fundraisers/events - we didn't have any this year. It would be good to have something to connect with the local community.
- c. Could we potentially have an offsite event - educational, presentation, and/or social?

Ideas for 2025

- Emotional labor, mental health, trauma dumping
- Childbirth? Gender roles
 - Inequities and race / Black American doulas > Partnership with Health Comm?
 - Same sex couples
- Healthcare access - discussion about class > Co-Sponsor ERIC division
- How to teach subjects that have pushback from administration - How to teach women's studies if you can't teach gender
- Demographic cliff - retaining students; firing DEI roles. As instructors we need support on how to support students. Legislation and funding issues
- Decolonize academic structures - problematizing the necessity of self-disclosure
- Anna DeGalan and Kristin V. mentioned gendered and racialized terms used in engineering (other fields?)
- Theme is ripe for interdisciplinary collaboration
 - When we try to do this, get some pushback in the academy; like attempting team teaching
- Wine culture / beer culture - self-care. Eating and drinking in excess. Say no to everything but what's stressing you out. Consumerism/capitalism.
- Menopause/perimenopause
- Etiquette (Amanda Taylor Brown's research)

- Gendered social expectations
 - Job hiring - how to dress; when/how to eat/drink. Discussion of habits with hiring candidates.
 - Org comm collaboration
 - Presenting yourself (in terms of dress and etiquette) in the basic course / public speaking > collab with Instructional Resources or Popular Culture

Women's Caucus Facebook group reminder - Pin request to respond/review/chair

Other announcements: Panels at the 2024 conference

- Jacki reminds us there is a panel on DEI 6pm
- Fri, 3pm - Onboarding panel
- 4:30 - Student expectations of teachers

Meeting Adjourned