

ERICC Meeting Minutes

Date: 04/04/2025

Time: 11:04 AM

1. Call to Order

- The meeting was called to order at 11:05 AM.

2. Approval of Previous Meeting Minutes

- The minutes from the 2024 meetings were approved unanimously.

3. Reports

- Sydney's Report:
 - Presented charts from last year and discussed concerns about last year's submission rates.
 - Provided comparative numbers showing an increase from last year. Submissions went up!

4. Awards

- Top Paper Award: Given to Ahmet Aksoy.
- Student Top Paper Award: Given to Alima.
- Potential Top Panel Award: Sydney brought up the idea of introducing a Top Panel Award for next year, which would require increased funding.

5. CCT

- Fundraising Campaign:
 - Sydney attended an executive meeting and discussed a fundraising campaign for CCT speakers.
 - Presented a letter which was approved by the committee to start promoting this funding opportunity.
 - Mentioned that the campaign can be promoted at NCA.
 - Goal set at \$33,000, acknowledging it will take time to achieve.
 - Amy proposed giving \$1,000 to the speaker.
- Gordana's Report:

- Discussed the upcoming event on Friday and mentioned the need for another committee member.
 - Shared remarks on several key points:
3. Timeline: Need to confirm the speaker by mid-September, with final confirmation by the end of September.
 4. Expansion: Need to expand speaker selection beyond the conference to avoid running out of options.
 5. Clarity: Need clarity on committee responsibilities and program accuracy. Tasks and responsibilities need to be assigned.
 6. Commitment: Three-year commitment for CCT committee members.
 - New Committee Member: Sydney suggested approving Jennifer Howkins from Saint Cloud University. She was nominated and approved unanimously.
 - Sydney will ensure committee names are accurately specified in the program, communicating with Tiffany Wang.

6. Leadership Changes

- New Leader: Anjana was introduced as the new chair by Sydney.
- Vice Chair and Secretary:
 - Sydney mentioned the need for a Vice Chair and Secretary, both with two-year commitments.
 - Alima was nominated and approved as Secretary.
 - Sofia was appointed as Vice Chair, and all approved.

7. Future Planning

- Conference Topics:
 - Discussed responding to the political climate for next year's conference.
 - Proposed topics for CCT and/or panels related to the Somali community in Minneapolis.
 - Jennifer Hawkins suggested inviting a female speaker from Minneapolis.
 - Attendees suggested engaging schools and students in Minneapolis, including a student panel.
 - Potential topic: George Floyd and translating critical work into activism.

- Idea of having an open microphone and/or performer for panel or CCT.

8. Announcements

- Hiring: Adam Gaffy will be hiring for a tenure-track position in intercultural communication at the University of Minnesota.
- Reviewer Sign-Up: Encouraged attendees to sign up as reviewers.

9. Meeting Attendees

- Sydney, Jennifer Hawkins, Amy, Gordana, Anjana, Jennifer Willis-Rivera, Ahmet Aksoy, Dr. Pennington, CCT, Adam Gaffy, Sofia, and Alima (top student paper).

10. Adjournment

- The meeting was adjourned at 11:45 AM.