

Central States Communication Association
Organizational & Professional Communication Interest Group
Business Meeting Agenda
Saturday, April 5th | 11:00 – 12:15
Hilton Cincinnati Netherland Plaza, Salon I

- I. In attendance: 16 in attendance
- II. Call to Order: At 11:05am
 - A. Sarah called
 - B. Bre seconded
- III. Approval of Minutes from 2024 Meeting
 - A. Questions or corrections from the floor
 - B. Move to approve by Jimmi; Sarah seconded
 - C. Minutes of 2025 approved at 11:06am
- IV. Chair's Report on 2025 Convention
 - A. **Competitive Papers:** 23 (6 Slots). Up from 18 (4 Slots) in 2024 and 14 (4 Slots) in 2023. 100% acceptance rate.
 - 1. Research in Progress: 4 (1 Slot). Down from 5 in 2024, but up from 1 in 2023.
 - 2. Thanks to Sarah Riforgiate and Jessica Rick for mentoring!
 - a) Research in progress was Saturday morning!
 - 3. Pop culture had the most; we tied with IPC.
 - B. **Discussion Panels:** 9 (8 Slots). Up from 3 Submissions/Slots in 2024. Based on reviewer feedback, passed one discussion panel to the Communication Education Interest Group, which declined to accept. 89 % acceptance rate.
 - C. **Paper Panel:** 0. Down from 2 in 2024.
 - D. **Organizational Communication Field Trip:** (2 Slots): Sarah inquired about whether these would be slotted or not - confirmed it takes 2 slots
 - 1. Successful partnership with Health Communication Interest Group to crosslist tour.
 - 2. Number of RSVPs: 30
 - 3. Thanks to Anne Kerber and Jessica Rick for coordinating!
 - E. **Business Meeting:** (1 Slot)

Total Slots: 17 (up from 14 in 2024; 2nd to Pop Culture Interest Group)

- V. Recognition of Top Papers and Panels (presented immediately after the business meeting in Salon I)
 - A. **Diamond Anniversary Award for Top Paper:** *"In the Grip of King Kong": Making Sense of Whistleblower Retaliation Experiences Through Metaphor*
 - 1. Brian Richardson, University of North Texas
 - 2. Joseph McGlynn, University of North Texas

- a) Took photo with Cody
 - 3. Jacinta Tran, University of Texas at Austin
- B. **Top Inclusive Scholarship Paper:** *Challenging Treatment Issues: An Archival Exploration of the Gay Men's Health Crisis, Collective Identity, and Public Health Discourses from 1993-2000*
 - 1. Jacob Daniel Sanders, University of Illinois Urbana-Champaign
 - a) Took photo with Cody
 - 2. Nicholas "Nic" Flores, University of Illinois Urbana-Champaign
- C. **Top Student Paper:** *The Elephant in the Room: Non-Normative Leaders and Their Paths to Success*
 - 1. Ethan Gambriel, Missouri State University
 - 2. John Michael Phillips, Missouri State University
 - 3. Skylar Small, Missouri State University
 - 4. No attendees in the audience here to take this
- D. **Top Panel:** *Communicatively Organizing the Body: Identity Construction, Surveillance, Resistance, and Embodiment* (Jessica, Emily, and Sarah took photo with Cody)
 - 1. Jenn Anderson, South Dakota State University
 - 2. Patrice Marie Buzzanell, University of South Florida
 - 3. Kaley Campbell, University of South Florida
 - 4. Kathy Denker, Ball State University
 - 5. Emily A. Godager, Marquette University
 - 6. Kendra Knight, DePaul University
 - 7. Jessica Rick, Illinois State University
 - 8. Sarah E. Riforgiate, University of Wisconsin-Milwaukee
 - 9. Danielle M Stern, Christopher Newport University
 - 10. Candice Ruh, University of Wisconsin - Milwaukee

VI. Recognition of Reviewers and other Service

- A. **Reviewers** (47): Nathaniel Aron; Hayden Barber; Abram Book; Lauren Buisker; Patrice Buzzanell; Christine Crouse-Dick; Melissa Dobosh; Clementina Edema; Kristi Egbert; Amanda Friesen; Ethan Gambriel; Emily Godager; Andrew Herrmann; Heidi Judd; Noel Keil; Anne Kerber; Abigail Kingsford; Mary Kiura; Kendra Knight; Omolola Lasisi; Lance Lippert; Traci Lively; Ethan Massey; Joseph McGlynn; Eric Meiners; Michaela Meyer; Scott Myers; Gertrude Misornu Nartey; Blessing Okafor; Abigail Olajire; Bukola Oloba; John Phillips; Katie Powell; DeAnn Priddis; Madeline Pringle; Natasha Rascon; Brian Richardson; Jessica Rick; Sarah Riforgiate; Nick Rohm; C. Kyle Rudick; Jacob Sanders; Deborah Sellnow-Richmond; Samentha Sepúlveda; Danielle Stern; Matthew Vorell; Kelsey Zook
- B. **OPC Tour Liaisons:** Thank you Anne Kerber and Jessica Rick for your service!
 - 1. Great tour and great attendance at tour and reception!
- C. **Media Coordinator:** Thank you Hayden Barber for your service!

1. Maddy will send photos to Hayden
- D. Cody will provide feedback to the paper panel session that had Anne on it who could not attend

VII. Amendments to the Bylaws

A. OPC Tour Liaison Position: Vote to add new position

1. **Position description:** Plans a tour of a local organization and no-host social hour for OPC membership; coordinates travel logistics as needed
2. **Rationale:** Coordinating the OPE tour is a lot of work and is currently fully voluntary. By formally creating this position, members can include this work as service to the discipline
3. **Floor discussion:** Want to share labor and get formal affirmation to those in these positions
4. **Floor decision**
 - a) Jessica asked to move a vote; Sarah seconded
 - (1) All yes
 - (2) No no's
 - (3) No abstains

B. Voting Procedures: First reading

1. **Current description:** Election of officers will be through nominations from the floor made at the annual business meeting of the Interest Group.
2. **New description:** Nominations will open at the Interest Group's annual business meeting and then move online for one week. The incoming chair will make the online nomination form available to interest group members via the CSCA listserv. After one week, the chair will review nominations and solicit votes from the interest group members via the CSCA listserv. Voting will close after one week. The chair will announce the incoming vice chair and secretary via the CSCA listserv.
3. **Rationale:** Current bylaws note, "The voting membership shall consist of those CSCA members who are currently affiliated with the Organizational and Professional Communication Interest Group at the time at which the vote is taken." Currently, voting happens at the business meeting, limiting the voting beyond the reach of those who attend the conference and annual business meeting. The proposed amendment makes voting more inclusive and aligns the procedures with the bylaw.
4. **Process:** Read first draft at CSCA 2025; make changes (if applicable); vote to amend voting procedures, include new language in our bylaws, and use new voting procedures at CSCA 2026 convention.
5. **Floor discussion:** Look at reading, make adjustments, then vote on the reading.
 - a) Jessica: Move before CSCA? So Vice chair can try to come to the

meeting; waiting for nominations and waiting could come into issue with May 1st deadline for officer transition

- (1) Shifts it slightly earlier
 - (2) Nominations would close in the business meeting; voting would happen after the fact
 - (3) Week or two before, close during business meeting; close at
- b) 2nd reading and vote would occur next year (2026)
 - c) Would be installed for 2027 meeting

VIII. Elections

A. Elections for Vice-Chair (2-year term)

1. **Chair** – presides over business meetings; creates and distributes a call for papers; responsible for program planning for the Interest Group’s annual convention to include creation of spotlight/special panels; attends the program planners’ meeting held during the CSCA annual conference; creates and awards certificates for top papers within the Interest Group; and other responsibilities as required.
 - a) Cody talks about the process of the 2 years–attending a program planner meeting, putting out the May 1st change of leadership, then getting call out, getting papers in, anonymizing papers that need it, reviewer pool more work but we did have lots of reviewers which helped! Make sure to get papers back and panelling them as the chair
2. **Vice-Chair** –presides at Interest Group meetings in absence of the Chair; responsible for revisions of bylaws; assists the Chair; acts as a paper reader; and is responsible for distribution of any messages to the Interest Group members from officers during the year.
 - a) Abigail gave a short description of her work so far as Vice Chair
 - b) Nominations from the floor:
 - (1) Hayden Barber from South Dakota State University
 - (a) Gave speech: 3rd year assistant professor at SDSU; goals of continuing momentum
 - c) Close nominations
 - d) Voting on the nomination by vote since we only had one person nominate
 - (1) All group yes
 - (2) No oppose
 - (3) No abstain

- e) Hayden is voted on as the new vice chair
- B. Election for Secretary (1-year term)
 1. **Secretary** – records minutes of each Interest Group meeting; provides minutes for distribution.
 2. Open floor for nominations
 - a) Jessica nominated Bre Prater - University of Missouri
 - (1) Bre gave brief blurb about her interest - 2nd year
 3. No other nominations
 4. Vote
 - a) All yes
 - b) No nos
 - c) No abstain
 5. Bre voted for next year's secretary!

Transition of Responsibility to New Chair: Abigail Kingsford

- IX. Logistics for CSCA 2026, Minneapolis, April 14-19
 - A. Theme: *Translation*
 1. Important for our division on how we translate our information to our stakeholders
 2. Rationale: Thinking about how we translate our research to other places– white papers, government, op eds, etc.
 - B. Ideas for panels?
 1. Community based participatory research - Jacob
 2. White paper conversation - what it is, how to write it, dissemination, etc. Maybe more of a workshop - Abigail
 3. Assignment depository? Panel/workshop on what assignments you are doing in your org comm class - Cody
 - a) A lot of our teaching is translation!
 4. Spotlight panels specific for org comm and translation of research - Jimmie
 - a) Application extension? - Hayden
 5. Translation of content to the reviewers panel? - Sarah
 - a) Approaching revisions and response to reviewers - Sarah
 - C. Ideas for the 2026 tour?
 1. Jessica: Ann and Jessica are willing to do it! Anne lives in MN and Jess was from the area
 2. Think about potential places and co-sponsors (and slot allotment)
 - a) Last slot of day and just mingle/social together not as a slot
 - b) Potential for a co-sponsor to help shoulder it?
 3. Need better language in the program - Sarah

- a) Also communicate need for RSVP clearer - Bre
- b) Need count with transportation in mind - Sarah
- 4. 20ish at this tour; 50 people at the social hour
- 5. Could we assist the org that we are touring? Could be more translational in nature - Cody
- D. Collaborations with other divisions? Health, Media, Etc.
- E. Signing up to Review, Chair, and Respond for panels, Mentor Research-in-Progress
 - 1. Cody passed this around during the meeting

X. Appointments

- A. OPC Tour Liaison (1 Year; Pending vote)
 - 1. Description: Plans a tour of a local organization and no-host social hour for OPC membership; coordinates travel logistics as needed.
 - 2. Appointed by Chair (seeking nominations)
 - a) Jessica & Anne as assisting on org side
- B. Media Coordinator (1 Year)
 - 1. Description: Coordinates and posts information to the CSCA media; updates Interest Group information; promotes Interest Group member usage; and other responsibilities as required.
 - 2. Appointed by Chair (seeking nominations)
 - a) Jacob going to go into this role - nominated by Sarah
 - b) Hayden to give the information to Jacob

XI. Other Business/Announcements

- A. OCMC: University of Illinois Urbana-Champaign (Oct. 3-5)
 - 1. Jacob - Webpage is up! Dates and contact information
 - 2. RSVP dates will be open longer than Northwestern University
 - a) Got collab with NU about things that went well and things to improve for next year
- B. FUNDING: Jessica inquired about where funds went this year
 - 1. Endowed fund, \$25 for Diamond, \$25 from Central States
 - a) \$50 for Diamond; \$75 for student top paper
 - 2. Jessica: Potentially want to get people to donate money to fund while registering for the conference; this would get us to the next level of what we can dip into for putting more into Diamond
 - 3. Jimmie: We can't do any official fundraising event; "I'm sending a personal email..." need to be careful with the wording of this
 - a) Jimmie wants to pledge to get what is needed to get us to the \$50 level
 - 4. Abigail: Talked about the top papers and panels and slotted allotments of award

- a) Jimmie suggests looking into an award Top Paper Panel award and ask for those certificates
 - (1) Would need to get it worded in the bylaws for 1st reading next year
- 5. Research in Progress: Think through what is it what we are looking for in this type of panel; have workshop style versus panel; maybe max 5 pages
 - a) What is the project about; What do you want to do with it; What do you want help with/feedback - Sarah; could be in a cover letter - Jacob
 - b) Clear directions in the call; clear directions of what it would be; not giving a formal presentation
 - c) Look at NCA template -
- C. Disability and Neurodiversity Caucus promotion - Jimmie
 - 1. Has QR code for the petition
 - 2. Need 50 signatures
- D. Open Positions
 - 1. None that we know of atm

XII. Adjourn

- A. Motion to adjourn: Cody
- B. Done by Sarah
- C. Seconded by JAcob
- D. All yes!